

Independent School District 720 – Shakopee Public Schools
Board Meeting Room
505 Holmes Street South
Shakopee, Minnesota

September 8, 2014
6:00 PM

Board of Education

1. CALL TO ORDER AND ROLL CALL - CHAIR ROMANSKY.
2. RECOGNITION OF VISITORS TO BOARD MEETING.
3. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.
4. CONSENT ITEMS
 4. 1. Personnel Items

4.1.1 Acceptance of Resignations

Last Name, First Name , Position, Location, Effective Date

Armstrong, Paul, Program Support Assistant, East Junior High School,
6/05/2014

Burkhardt, Sheryl, Program Support Assistant, High School, 6/05/2014

Ennis , Karen, Program Support Assistant, Pearson 6th Grade Center,
6/05/2014

Recommended Action

Accept the resignations and thank them for their service to the district.

4.1.2 Approval of Certified Contract for the 2014-15 School Year

Last Name , First Name, Position, Location, Grade, Step, FTE, Salary

McGinnis, Rodney, Teacher, Physical Education, East Junior High School, MA
+ 10, 3, 1.0, \$46,849.00

Recommended Action

Approve certified contract for the 2014-15 school year as presented.

4.1.3 Approval of Non-Certified Contracts

Last Name, First Name, Position, Location, Salary, Effective

Abu-Saleh, Lena, Program Support Assistant, West Junior High School,
\$13.61/hr, 9/02/2014

Elert, Colleen, Program Support Assistant, Pearson 6th Grade Center,
\$13.61/hr, 9/02/2014

Flores, David, Program Support Assistant, Eagle Creek

Elementary School/Red Oak Elementary School, \$16.05/hr, 9/08/2014

Lozano Espinoza, Giuliana, Program Support Assistant, Sweeney Elementary
School, \$13.61/hr, 9/02/2014

Shotliff-Brambilla, Morgan, Program Support Assistant, High School,

\$13.61/hr, 9/02/2014

Sweere, Rachael, Program Support Assistant, Sun Path Elementary School,
\$13.61/hr, 9/02/2014

Theis, Lori, Program Support Assistant, High School, \$13.61/hr, 9/02/2014

VanHorn, Alexander, Program Support Assistant, Eagle Creek Elementary
School, \$13.61/hr, 9/10/2014

Vogel, Justyne, Program Support Assistant, Central Family Center, \$13.61/hr,
9/08/2014

Yong, Rotta, Program Support Assistant, West Junior High School, \$13.61/hr,
9/02/2014

Recommended Action

Approve non-certified contracts as presented.

4.1.4 Approval of Long Term Substitute Contract

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx.
Days, FTE, Salary

Huttner, Kimberly, Carstens, Colleen, Office Assistant I, High School,
8/27/2014 through 10/31/2014, Grade 3, Step 3, 54, 1.0, \$13.46/hr

Recommended Action

Approve long term substitute contract as presented.

**4.1.5 For Your Information - Addition of budgeted 1.0 FTE at 5th Grade,
Eagle Creek Elementary**

Due to class sizes of 30, 30, 30 and 30 at 5th grade at Eagle Creek
Elementary, an additional budgeted 1.0 FTE will be added to decrease class
sizes to be within the district target.

4. 2. Approval of minutes of the Board Business Meeting on August 25, 2014.
4. 3. Consideration of bills and authorization to pay same.
4. 4. Approval of wires report.

5. OLD BUSINESS DISCUSSION ITEMS

5. 1. Update on Secondary Academic Design Team - Implementation Phase
Director of Teaching & Learning Nancy Thul will present an update on
the Secondary Academic Design Team - Implementation Phase.
Presenter: Director of Teaching & Learning Nancy Thul
Time: 5 minutes
5. 2. Assessment and Testing Update
Data and Assessment Administrator Dave Orlowsky will provide and update on
the district's MCA, ACT results, science results & response and the
achievement gap.
Presenter: Data and Assessment Administrator Dave Orlowsky
Time: 15 minutes
5. 3. Update on the District's Strategic Directions
Data and Assessment Administrator Dave Orlowsky will provide an update on
the district's strategic directions.
Presenter: Data and Assessment Administrator Dave Orlowsky
Time: 15 minutes
5. 4. Teacher Professional Growth Process
Instructional Technology Director JP Jacobson will provide an update on the

district's Teacher Professional Growth Process to comply with the revised Minnesota State Statute on teacher evaluation.

Presenter: Instructional Technology Director JP Jacobson

Time: 15 minutes

6. OLD BUSINESS ACTION ITEMS

6. 1. MSEA Paraprofessional Contract

Finance Director Mike Burlager and Human Resources Director Scott Hare will provide an update on the status of negotiations for the MSEA master agreement.

Recommended Action

Approve MSEA paraprofessional contract as presented.

Presenter: Finance Director Mike Burlager and Human Resources Director Scott Hare

Time: 10 minutes

7. NEW BUSINESS DISCUSSION

8. NEW BUSINESS ACTION ITEMS

8. 1. Substitute Teacher Rate of Pay

A survey of area district's substitute rate of pay was completed. A recommendation of increasing the daily substitute teacher rate of pay from \$115 to \$120 to stay competitive with local districts will be presented.

Recommended Action

Approve \$120 as the substitute rate of pay beginning the 2014-15 school year.

Presenter: Director of Human Resources Scott Hare

Time: 5 minutes

9. ASSISTANT SUPERINTENDENT UPDATE

- Feasibility Study on Alpine & Nordic Skiing, Gymnastics and Adaptive Sports
- Update on lease at the Minnesota School of Business site
- All-Day, Every-Day Kindergarten Update

10. OTHER

11. Upcoming Meetings and Important Dates

September 18, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

September 22, 2014 Board Learning Session 5:00PM

October 9, 2014 Guiding Coalition Meeting 6:00-9:00PM

Shakopee West Jr. High School Cafeteria

October 13, 2014 Board Business Meeting 6:00PM

November 6, 2014 Guiding Coalition Meeting 6:00PM

Location to be determined

November 10, 2014 Board Business Meeting 6:00PM

November 24, 2014 Board Learning Session 5:00PM

12. ADJOURNMENT